

**KHOMOTSO MAKAPANE**

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Overview

Khomotso Makapane is a partner in our Dispute Resolution department and a member of the Employment and Benefits practice.

He specialises in large employment law matters. His expertise covers business transfers, retrenchment (dismissals for operational requirements), misconduct cases, sexual harassment, unfair labour practices, social media law and engagement and termination of executives. He also appears on behalf of clients at various forums including the Labour Court, High Court, Supreme Court of Appeal, Constitutional Court and Commission for Conciliation, Mediation and Arbitration (CCMA).

Khomotso conducts seminars, presentations, training and workshops on various topics in his areas of expertise (as indicated above). He also gives talks / takes part in discussion panels across the country on these topics. Khomotso has also been a guest on television and radio stations to talk about various topical employment law and related issues.

He has an LLB from the University of the Witwatersrand.

Experience

Khomotso recently advised on the following matters:

- Univen: High Court matter involving the VC and the Dean of students
- Colgate: restructuring of both its commercial and productions operations
- Nestle: strikes and reviews
- Barloworld: restructuring and collective labour law
- DBSA: restructuring and hearings

Publications & Insights

- [Collective effort and culture change can curb violent strikes](#)
- [Multi-unionism is changing the landscape of industrial relations](#)
- [Unpacking the New Agreement on Collective Bargaining and Strikes](#)