

**NADINE MATHER**

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**Overview**

Nadine Mather is a senior associate in the Dispute Resolution Department of our Johannesburg office, and a member of the Employment and Benefits Practice.

She advises a wide range of clients on employment related issues, including corporate restructuring, restraints of trade, retrenchments, employment equity, employee benefits, independent contractors and unfair dismissals. She also drafts employment contracts, policies and other employment related agreements.

Nadine works closely with her corporate colleagues to advise on the employment and benefits consequences of commercial transactions (sales of business, sales of shares etc.). She also assists clients in employment litigation at the CCMA, Bargaining Councils and the Labour Court.

She is passionate about employment law in general and has a special interest in retrenchments, section 197 transfers and employee benefits. She enjoys writing articles on employment law and engaging in seminars and have completed a Facilitation Training Course hosted by the VHL Group.

Nadine writes the Employment Law Update column in the *De Rebus* magazine and is a member of the South African Society of Labour Lawyers (SASLAW) and has BA and LLB degrees from Rhodes University.

**Experience**

Africa Employment Law Firm of the year - This was awarded in recognition of the Firm's advice in the formation of Coca-Cola Beverages Africa and its subsidiaries, a transaction in which Talita Laubscher and her team (including Nadine Mather) was intimately involved.

**Publications & Insights**

- Dishonesty in the fulfillment of a suspensive condition
- Employers thwarting dismissed employees' attempts for reinstatement by filling their positions
- Labour broker deeming provisions interpreted to create a position of 'sole' employment
- Leading pan-African law firm, Bowmans, suggests eight steps for business to take towards compliance with POPIA ahead of enforcement
- New Employer Bears Potentially Unforeseen Risk of Review
- Taking your high from home to work - considering the impact of cannabis on the workplace

