

**ROSALIND DAVEY**

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Overview

Rosalind Davey is a partner in our Johannesburg office Employment & Benefits Practice.

She acts for clients on matters relating to employment litigation including urgent applications, interdicts, reviews, dismissal disputes, arbitrations and general litigation. Rosalind's experience extends to a wide range of non-litigious employment law matters and matters of a commercial nature with employment implications such as strategic planning, restructuring and outsourcing.

She also has extensive experience general employment law, the Basic Conditions of Employment Act, retrenchments, performance management, disciplinary hearings and arbitrations. Rosalind has acted as a judge in the Labour Court of South Africa.

She also has experience in advising on social media law, drafting social media policies and providing training on understanding and managing the risks of social media in the workplace.

She has BA and LLB degrees from the University of KwaZulu-Natal.

Experience

- General labour/employment law including:
 - Advisory and opinion work
 - Transactional work
 - Due diligence
 - Employment litigation
 - Transfers of undertakings
 - Retrenchments
 - Discrimination
 - Unfair labour practices
 - Handling strikes
 - Collective bargaining
 - Alternative dispute resolution
 - Drafting contracts and policies
 - Adjudicating disputes
 - Appearances in the Labour Court, Magistrate's Court and employment Tribunals
- Social media law - drafting policies, providing advice and training on, among others:
 - Constitutional law
 - Defamation
 - Delict
 - Vicarious liability
 - Managing possible brand damage
 - Ownership disputes
 - Protecting confidential information and trade secrets

- Providing training to clients

Rosalind received a Certificate of Contribution: World Justice Project

Publications & Insights

- Beware: Facebook could get you fired
- Collective effort and culture change can curb violent strikes
- Employers beware: the risks of social media in the workplace
- Employers urged to approach social media risks with great care
- Employers urged to avoid being “poked” by the wrong end of the social media stick
- Firms need social media policy for staff
- Lost in translation
- Social media has reputation and business risks for employers
- The unforeseen consequences of social media use
- Unpacking the New Agreement on Collective Bargaining and Strikes
- What you should know before monitoring employees’ emails
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